

POLICY PLAN 2025–2026

Public Organization "OLD SCHOOL"

Legal Entity Identification Code: 45540037

Address: Ukraine, 13321, Zhytomyr Region, Berdychiv District, Reia Village, Zhytomyrska Street, Building 13A

Phone: +38 (096) 100-51-65

1. ABOUT THE ORGANIZATION

Organization Name:

- Full name: PUBLIC ORGANIZATION "OLD SCHOOL"
- Short name: PO "OLD SCHOOL"
- English name: "OLD SCHOOL"

Organizational Details:

- Registration date: October 11, 2024
- Unified State Register entry number: 1009517770001005767
- EDRPOU Code: 45540037

Management:

As of the publication of this report, the governing bodies of PO "OLD SCHOOL" consist of:

Chairman of the Organization:

- Kortleven Andreas Theodor

Board Members:

- Kovalov Valerii Vitaliiovych
- Hrushetskyi Valentyn Vasylovych

Public Organization "OLD SCHOOL" is a non-commercial organization and is recognized as an organization engaged in non-profit activities. The main purpose of the Organization is not to generate profit.

2. PURPOSE AND ACTIVITIES

Purpose of the Organization

The main purpose of the Organization is to create conditions for education, employment, and rehabilitation of various social groups, particularly people with disabilities and youth, in order to achieve their independence and self-sufficiency, as well as to promote social integration.

Goals of the Organization

2.1 Providing practical education and vocational training for various social groups, enabling them to acquire professional skills and employment opportunities.

2.2 Rehabilitation of people with disabilities and veterans, particularly those affected by war, through the creation of specialized programs and provision of necessary services.

2.3 Promoting social inclusion and integration of persons distant from the labor market through job creation and support for their independence.

2.4 Development of commercial activities such as cafes, hostels, laundry services, and conference organization to ensure sustainable financing of the center's social initiatives.

2.5 Spreading biblical values and principles through vocational training and social center activities.

Areas of Activity

Employment: Providing jobs for people with disabilities and youth, including those distant from the labor market.

Integration and Rehabilitation: Support and rehabilitation of persons with disabilities, veterans, internally displaced persons, and other vulnerable population groups.

Training and Courses: Organization of professional courses and practical training in various fields such as catering, floriculture and gardening, construction, fashion, etc.

Public Catering: Development of cafes that will serve as places for training and employment, as well as a source of financial support.

Hostel Services: Creation of a hostel based on residential premises, which will provide both jobs and additional financial support for the Organization.

Laundry Services: Organization of a laundry to serve both the Organization's needs and local residents, creating additional jobs and social services.

Conference Organization: Conducting conferences and events at the center, providing additional financial support and opportunities for social integration.

Other Business Activities: Conducting any business activities without the purpose of generating profit to provide financial support that will contribute to achieving the organization's goals.

3. MAIN TYPES OF ECONOMIC ACTIVITY

94.99 Activities of other membership organizations n.e.c. (primary)

4. FUNDRAISING

PO "OLD SCHOOL" raises funds through:

- Membership fees from organization members
 - Donations from individuals and legal entities
 - Grants from institutional donors (government agencies, private foundations, international organizations)
 - Income from business activities (cafes, hostels, laundry, conference organization), conducted exclusively to provide financing for the organization's social programs
 - Charitable and humanitarian aid
 - Subsidies or grants from state or local budgets
 - State contracts
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5. FINANCIAL MANAGEMENT

Fund management is carried out by the Organization's Board under the control of the General Assembly. The Organization is obliged to maintain accounting, statistical, tax, and financial reporting in accordance with current Ukrainian legislation.

The Organization is obliged to keep all necessary accounting documents related to domestic and international operations for at least five years.

Annual activity reports and financial reports are prepared by the Board and approved by the General Assembly.

6. ASSETS

The Organization's property and funds consist of funds or property received free of charge or as non-refundable financial assistance or voluntary donations, contributions from Organization members, income from business activities, subsidies or grants from state or local budgets, charitable assistance, and property acquired at the expense of own funds.

The Organization will not hold more funds in reserve than necessary to continue operations and ensure reasonable emergency coverage.

Prohibition of Income Distribution: Distribution of the Organization's received income (profits) or their part among founders, members of such organization, employees (except payment for their work), members of management bodies, and other related persons is prohibited.

The Organization's income (profits) and property are used exclusively to finance expenses for maintaining the Organization, implementing the purpose (goals, objectives) and areas of activity defined by the Charter.

In case of termination of the Organization's activities, any remaining funds after payment of debts will be transferred to another non-profit organization with similar goals or credited to budget revenue.

7. REMUNERATION POLICY

Board Members: Board members do not receive remuneration for their work on the Board, except for reimbursement of expenses incurred by them in connection with the performance of their duties.

Staff: The Organization may engage employees or contractors to perform managerial and administrative functions. Remuneration of employees and contractors remains moderate and corresponds to market conditions.

When possible, managerial and administrative functions at all levels are performed by qualified volunteers.

8. INTERNATIONAL COOPERATION

The Organization has the right to carry out international relations and activities in the manner provided by the Charter and current legislation of Ukraine.

The organization's international activities are carried out through:

- Participation in international projects
 - Work with international organizations
 - Exchange of delegations
 - Implementation of joint programs and projects with the participation of foreign partners
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9. GOALS FOR 2025-2026

For 2025–2026, PO "OLD SCHOOL" intends to:

- Continue developing and implementing vocational training programs for vulnerable social groups
- Expand employment opportunities through business development (cafes, hostels, laundry)
- Strengthen rehabilitation programs for people with disabilities and veterans
- Establish partnerships with local and international organizations for experience and resource exchange

- Ensure financial sustainability through diversification of funding sources
 - Raise public awareness about the organization's activities and its social impact
 - Create conditions for social integration and independence of program participants
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